

The Board of Education of the Dublin Independent School District met in a regular session on Monday, November 18, 2019 at 6:02 p.m. with President Jeff Weaver presiding at a duly posted and properly called meeting. Other Board members present were Charlie Bradberry, Kent Crouch, Pat Leatherwood, Bill Rodriguez and Raymond Salinas. Anjelica Salyer was absent. Assistant Superintendent Mrs. Melissa Summers and fifty-three (53) guests were present.

1. Call to Order
2. Roll Call
3. Invocation
4. Pledge of Allegiance
5. Recognition of students, employees, board members and/or patrons for outstanding service/achievement
 - A. Lion Leaders
 - B. Academic Scholars
 - C. Athletic Scholars
 - D. Extracurricular Scholars
 - E. Regional Cross Country Qualifiers
 - F. Volleyball Post District Honors
 - G. Band Directors and Leadership Team
 - H. College National Honors Society – Phi Theta Kappa
6. Public comments - Agenda items only
7. Report Agenda as follows: #19-1118-7B, #19-1118-7C
 - A. Monthly financial report for period ending October 31, 2019
 - B. Student Enrollment
 - C. Board training opportunities
8. Discussion Items
 - A. DISD Construction Projects
 - B. Sale of District Property
 - C. Superintendent Summative 2019 Evaluation

9. Motion was made by Raymond Salinas and seconded by Charlie Bradberry to approve the consent agenda as presented. #19-1118-9A

Charlie Bradberry	<u>YES</u>	Raymond Salinas	<u>YES</u>
Kent Crouch	<u>YES</u>	Anjelica Salyer	<u>ABSENT</u>
Pat Leatherwood	<u>YES</u>	Jeff Weaver	<u>YES</u>
Bill Rodriguez	<u>YES</u>		

MOTION PASSED 6 TO 0

10. Motion was made by Pat Leatherwood and seconded by Kent Crouch to approve a one-time efficiency payment for the 2019-2020 school year in the amount of \$500.00 per at will employee and \$1,500.00 per professional employee to be paid in November 2019.

Charlie Bradberry	<u>YES</u>	Raymond Salinas	<u>YES</u>
Kent Crouch	<u>YES</u>	Anjelica Salyer	<u>ABSENT</u>
Pat Leatherwood	<u>YES</u>	Jeff Weaver	<u>YES</u>
Bill Rodriguez	<u>YES</u>		

MOTION PASSED 6 TO 0

11. Motion was made by Kent Crouch and seconded by Pat Leatherwood to approve the modifications to the 2019-2020 Dublin ISD Compensation Plan, as presented. #19-1118-11

Charlie Bradberry	<u>YES</u>	Raymond Salinas	<u>YES</u>
Kent Crouch	<u>YES</u>	Anjelica Salyer	<u>ABSENT</u>
Pat Leatherwood	<u>YES</u>	Jeff Weaver	<u>YES</u>
Bill Rodriguez	<u>YES</u>		

MOTION PASSED 6 TO 0

12. Motion was made by Kent Crouch and seconded by Bill Rodriguez to approve the holiday efficiency day for teaching staff, as presented.

Charlie Bradberry	<u>YES</u>	Raymond Salinas	<u>YES</u>
Kent Crouch	<u>YES</u>	Anjelica Salyer	<u>ABSENT</u>
Pat Leatherwood	<u>YES</u>	Jeff Weaver	<u>YES</u>
Bill Rodriguez	<u>YES</u>		

MOTION PASSED 6 TO 0

13. Motion was made by Pat Leatherwood and seconded by Charlie Bradberry to approve the first reading of TASB Policy Update 114, as presented. #19-1118-13

Charlie Bradberry	<u>YES</u>	Raymond Salinas	<u>YES</u>
Kent Crouch	<u>YES</u>	Anjelica Salyer	<u>ABSENT</u>
Pat Leatherwood	<u>YES</u>	Jeff Weaver	<u>YES</u>
Bill Rodriguez	<u>YES</u>		

MOTION PASSED 6 TO 0

14. Future Board Meetings

- A. Regular December Meeting – Monday, December 16, 2019, 6:00 p.m.
- B. Special Called Meeting – Thursday, January 9, 2020, 7:00 a.m.
- C. Regular January Meeting – Monday, January 20, 2020, 6:00 p.m.

15. Public comment - Non-agenda items only

16. Motion was made by Kent Crouch and seconded by Raymond Salinas to adjourn at 6:49 p.m.

Charlie Bradberry YES

Raymond Salinas YES

Kent Crouch YES

Anjelica Salyer ABSENT

Pat Leatherwood YES

Jeff Weaver YES

Bill Rodriguez YES

MOTION PASSED 6 TO 0

President

Secretary/Vice President

Date